

## **STEPHEN M. BIERSMITH, Esq.**

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### **COURTS OF ADMISSION**

U.S. Supreme Court, U.S. Court of Appeals 9<sup>th</sup> Circuit, U.S. Tax Court, California Supreme Court, U.S. District of California (Eastern Northern & Central Districts, U.S. District Court for the District of Columbia, California Court of Appeals; and the U.S. District Court (Northern District of Illinois)

### **PERMANENT ARBITRATION/HEARING OFFICER PANELS**

National Mediation Board, California State Mediation and Conciliation Service, Oregon Employee Relations Board, State of Montana PERB, State of Nevada EMRB, County of Los Angeles Civil Service Commission, City and County of San Francisco, City of Los Angeles Civil Service Commission, San Diego (SDCERA), San Bernardino Civil Service Commission, ERCOM (LA), County of Santa Barbara, County of Fresno (FCERA), Los Angeles Retirement System (LACERA), U.S. Postal Service, APWU, OCERS, PERB Virgin Islands, National Futures Association., AFGE Local 1406, SEIU Local 721, Edwards A.F.B, Teamsters #1932, Seafarers Union., United Steel Workers District 9, United Transportation Union, Union Pacific Railroad, the Ill. Educational Labor Relations Board a number of Teamster, IBEW, and AFSME locals

### **WORK HISTORY**

Arbitrator/Hearing Officer (Law Offices of Stephen M. Biersmith, 1995 – present), Instructor (University of California at Santa Barbara, 1999 – 2011), General Counsel (Koosharem Corp. 1999 – 2014), Director of Human Resources (Pacific Offshore Pipeline Company, a subsidiary of SoCal Gas, 1984 – 1994), Employee Relations Manager (Getty Oil), 1981 – 1984), Employee Relations Rep. (Pullman Trailmobile, 1979 - 1981)

### **EDUCATION**

Marquette University (B.A. Political Science), University of Missouri (M.B.A. Labor & Employee Relations), Santa Barbara College of Law (J.D.)

### **ARBITRATION EXPERIENCE**

#### **Industries**

Aerospace, agriculture, automotive, banking, chemicals, communications, construction, defense, education, engineering entertainment, food processing, fabrication, government, health care, higher education (K-12, community college and university), hospitality, manufacturing, medical technology, oil and gas, Law enforcement and fire, prisons, public employees, railroads, securities, steel, transportation, trucking, utilities, and warehousing

#### **Issues**

Attendance, arbitrability, bargaining unit work, benefit plans, classification, conduct, contracts, disability, discipline, discrimination (age, national origin, pregnancy, religion, sex, and ADA) drug and alcohol testing, fraud, health & safety, interest arbitration, job classification, jurisdiction, medical malpractice, pension, promotability, retirement, safety, theft, subcontracting, wage and hour and working conditions.

### **BAR MEMBERSHIPS/PROFESSIONAL ASSOCIATIONS**

Member of the Bar in California and the District of Columbia.  
American Arbitration Association and the National Association of Railroad Referees

### **FEES**

#### **Note: The arbitrator is available for on-line hearings**

\$1,500 per day for hearing/award. A fee of \$1,500 for each scheduled day cancelled with less than a 21-day notice. The arbitrator charges actual cost of reasonable expenses, including airfare, car rental, and lodging.